



Federated CHURCH

OPEN HEARTS. OPEN MINDS. OPEN ARMS.

2022 Annual Report



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I. Opening Prayer

II. The Call to Order

- Establishing a Quorum (10% of Active Membership or 35 members)
- Adopting the Agenda*
- Reviewing minutes from Annual Meeting (1/23/2022)

III. Pastor's Report

*Items requiring a congregational vote

IV. Deacons & Elders

- Proposed Amendments to the Church Bylaws*

V. Nominating Committee Report

- Electing New Officers and Committee Members*
- Dismissing 2022 Nominating Committee with our thanks*
- Appointing the 2023 Nominating Committee*

VI. Ordination and Installation of New Officers

VII. Committee Reports

VIII. Financial Reports

- Proposed Budget for 2023
- Pastor's Compensation 2023
- Approval of 2022 Annual Report & 2023 Budget including Pastor's compensation*
- Benevolence & Denominational Giving in 2022

IX. Adjourn with Prayer

Minutes from Annual Meeting of the Congregation 2022

Sunday, January 30, 2022 – Sanctuary and Zoom

Moderator: Rev. Dr. Doug Dent

Clerk of Session: Jean Bowman

I.

Opening Prayer (The meeting was called to order at 10:30 a.m.)

II. **Guidelines for a Hybrid Meeting** – The congregation reviewed best practices for discussion and voting (in person and hybrid). We conducted a test vote (live, poll, chat).

III. **The Call to Order** –

1. Quorum was declared (10% of Active Membership or 34 members). There were 47 members in the sanctuary and 10 on Zoom (total 57).
2. **Motion #1:** To approve the agenda. Motion carried.
3. We reviewed the minutes from the 2021 Annual Meeting (1/31/21). These were approved by D&E on February 18, 2021.

IV. **Pastor's Report**

A written report was included in the annual report. Doug noted this has been another challenging year due to COVID. We worshiped often in the park during the summer and found new ways to stay connected throughout the year. He gave thanks to many: staff, Bill, and Mary Ann (behind the scenes), Vivian Whipple (for music leadership), praise team, Jean, and Mark (volunteer clerk and treasurer), and all who volunteered on committees and task forces, wrote cards, made visits, made calls, and repaired things. He thanked all for every small gesture of kindness.

This year is our sesquicentennial - 150 years of worship and work in Fergus Falls and surrounding communities. We remain dedicated to serving as this is just the beginning of the next 150 years. More information will come as plans come together for a summer celebration.

The Wednesday evening service and suppers during Lent will resume in person beginning March 9. Suppers will be followed by guided conversations as we share and reconnect.

V. **Deacons & Elders**

1. A written report was included in the annual report. There were no questions.
2. Thanked outgoing D&E Members: Amy Donoho, Kurt Johnson, Wayne Link, Terri Skretvedt.

VI. **Nominating Committee Report**

Nominations were presented by the nominating committee. Doug opened the floor to any additional nominations. There were none.

Motion #2: To elect slated officers/committee members as presented by the Nominating Committee. Motion carried.

Deacons & Elders (3-year)

Erik Anthonisen (UCC)
Patricia Lindholm (PCUSA)
Hollis Davneport (PCUSA)
Jerry Nuss (PCUSA)

Board of Managers (3-year)

Matt Beske
John MacFarlane
Jane Nelson

Caring Ministry & Outreach (3-year)

Mary Link
Kathy Zimmerman

Christian Education (3-year)

Amy Donoho
Lu Echelberger
Jill Iverson
Mary Jones Olson (1 year)

Endowment (3-year)

Lori Beske
Steve Lockhart
Kathy Truax
Gerry Worner (1 year)
Carolyn Anderson (2 year)

Personal (1 year) - Jon Fransen

Audit Task Force (3-year)

Troy Lee (1 year)
James Michael (3 year)

Fellowship (3-year)

Dennis Bowman
Punki Loomer
Jennifer Maanum
Matt Solin
Gail Welle (2-year)

Worship (3-year)

Bev Richter
Vivian Whipple

Mission (3-year)

Cindy Holte
Peg Kalar
Elizabeth Nelson

Stewardship (3-year)

Grant Davenport
Donna Hendel
Wayne Link
Greg Truax (1 year)
Landon Link (2 year)

Motion: #3: To dismiss the 2021 Nominating Committee with thanks. M/S/C

Motion #4: To elect the 2022 Nominating Committee (5 members and 2 alternates). M/S/C

Members

- | | |
|-----------------|----------------|
| 1. Donna Solin | 4. Cindy Holte |
| 2. Thea Fransen | 5. Ruth Aulds |
| 3. Tessa Nord | |

Alternates

1. Donna Hendel
2. Michelle Loomer

VII. **Ordination & Installation of Officers**

Erik Anthonisen, Jerry Nuss and Hollis Davenport (previously ordained) were installed as officers to D&E. Patty Lindholm will be installed at a future date.

VIII. **Committee Reports**

Committee reports are included in the annual report. There were no questions.

IX. **Financial Reports**

Doug presented the proposed 2022 budget (except for the pastor’s compensation). The budget committee, board of managers, and D&E prepared/approved the balanced budget presented.

Revenue: We had a successful stewardship campaign: 60 households raised pledges, 44 maintained their pledge amount and 8 households pledged for the first time. However, we did not reach our pledge goal. The non-pledged income is budgeted at \$13,000; this is optimistic as fewer people are worshipping and donating in person. Fellowship and softball revenue comes from fundraisers. Flower income represents donations for Easter flowers and Christmas poinsettias. We draw the income from the Manse Fund to cover Doug’s housing allowance. We may not drop below the principal invested. Scholarship revenue comes from the VanDyken fund (interest only) and is used to assist high school graduates pursuing higher education.

Expenses: There are two new staff positions – audio and video tech (Heath and Hunter). We are glad to have them on our ministry team. D&E voted to suspend the search for director of music ministry. Staff who have been at Federated for at least 12 months will receive percent COLA increase (not including pastor). Committee budgets were either held at 2021 levels or revised to reflect a trending three-year “actual” (such as the decrease in Christian Education budget). The mission committee has \$10,800 in a dedicated mission fund. They will use those funds instead of new pledge revenue. The worship committee itemized no budget for choir or hand bells as they also have a separate account. Per capita amounts are voluntary and set by the denomination and approved by D&E. The board of Managers has additional needs to take care of major building projects, primarily the bell tower.

Proposed Budget for 2022	Budget
Total Revenues	\$397,301
Total Expenditures	\$397,301

Pastor Doug left the room and Donna Hendel presented the pastor’s compensation package (page 4). Instead of the 4% COLA (\$3,910 budget impact) Doug respectfully declined to accept this for budgetary reasons. In lieu of this, he requested one additional week of vacation and one additional week of continuing education (for 2022 only, not a permanent change). Additional question – have we compared this compensation package to other pastors in the area? No; we compare only to what the guidelines are from PCUSA (based on community size, congregation size and years of service/experience). We will ask the personnel committee review this for 2023.

Housing Allowance	<u>\$13,502</u>
Cash Salary	\$81,305
Medical	\$21,952
Pension	\$6,911
Death/Disability	\$813
Temporary Disability	\$407
SSI	\$5,187
Books	\$500
Continuing Ed.	\$1,000
Mileage	\$750
Total Compensation	\$118,825

Motion #5: To approve pastor compensation including terms of call to include one additional week of vacation and one additional week of continuing education in 2022. Motion carried.

Motion #6: To approve the 2021 Annual Report and 2022 budget. Motion carried.

We reviewed a report of benevolence and denominational giving which totaled \$40,009.

With no further questions or comments, the meeting adjourned with prayer at 11:40 a.m.

The following motions were made and approved.

Motion #1: To approve the agenda.

Motion #2: To elect officers/committee members as presented by Nominating Committee.

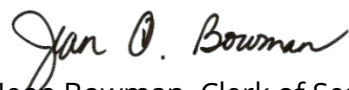
Motion #3: To dismiss the 2021 Nominating Committee with thanks.

Motion #4: To elect 2022 Nominating Committee (5 members and 2 alternates)

Motion #5: To approve the pastor's compensation package and additional vacation and continuing education (one week each in 2022).

Motion #6: To approve the 2021 annual report and the 2022 budget.

Respectfully Submitted,



Jean Bowman, Clerk of Session

Annual Report of the Pastor

Douglas Dent, Pastor

“And let us not grow weary of doing good, for in due season we will reap, if we do not give up.”

Galatians 6:9

February 4, 2023 is our anniversary – yours and mine – for that date marks the completion of our twentieth year in ministry together! Can you believe it? Where did the time go? As they say, time flies when you're having fun! In the Bible, the number twenty signifies maturity, accountability, and expectation. I think these definitions are apt for us at this stage of our ministry.

Maturity. We are learning and growing together into Christ who is the head of the church (Ephesians 4:15). God's Word is at the heart of our ministry. We offer faithful worship and provide faith-based education for all ages. We seek always to be better disciples of Jesus.

Accountability. The community can always count on Federated Church to rise to the occasion, meet the need, feed the hungry, house the homeless, clothe the naked, visit the prisoner, tend to the sick, speak truth to power, and show Christ's compassion for others (Luke 4:18-19).

Expectation. There is much yet for us to do in our community. We are finding our way again, in the post-pandemic world, and discovering new and exciting ways to be Christ to one another, leaning into the hope we have from God (Jeremiah 29:11).

In this, our twenty-first year in ministry together, and the 151st year of our church's ministry to the people in this community, we thank God for the call to serve in the name of Jesus through the power of the Holy Spirit working in and through us.

I am continually blessed by you and consider myself privileged to be in ministry with you.

May God bless our efforts in 2023. Pastor Doug Dent

Board of Deacons and Elders

Jean Bowman, Clerk of Session

The Board of Deacons and Elders are the representatives of both the Presbyterian (PCUSA) and United Church of Christ (UCC) members. The Deacons and Elders constitute the governing body of the church. They are elected by the congregation and are ordained for life. Each member serves as a representative to one of the committees of the church. Deacons and Elders serve a 3-year term. The 2022 members of the Board of Deacons and Elders were:

Member	Class	Committee Assignment
Jean Bowman		Clerk of Session
Janet Knapp	2023	Caring Ministry & Outreach
Jeremy Jensen	2023	Mission
Anne Weinrich	2023	Nominating
Char Zielin	2023	Christian Education & Youth
Mary Bressler	2024	Fellowship
Kerian Stenstrom	2024	Stewardship
Jon Fransen	2024	Personnel
Chad Nelson	2024	Board of Managers
Patty Lindholm	2025	Christian Education & Youth
Erik Anthonisen	2025	Endowment
Jerry Nuss	2025	Treasurer/Board of Managers
Hollis Davenport	2025	Worship and Music

The following motions were made, seconded, and approved:

- Appointed Jerry Nuss as treasurer and Jean Bowman as Clerk of Session.
- Approved the baptisms of Rorey Kay Rodning, Lucas Alexander Cavalier, Owen Peter Runningen, Charlie Wren Buchfink, and Beckam Michael Weinrich.
- Recommended for membership by profession of faith the confirmands: Siri Anthonisen-Brown, Shelby Eckhoff, Kristian Fransen, Preston Weinrich, Beatrice Schierer, and Sam Sundberg.
- Removed from the roles due to death: Mary Moe, LaVane Ugstad, Carol Hoivik, Pat Messer, Wayne Ronning, Carri Thompson, Ethel "Tiny" Macheel, Al Seltz, Lorna McCabe, Roger Nelson, and Brad Meder.
- Accepted memorials in memory of Mary Milton, Mary Moe, Pat Messer, Wayne Ronning, Carri Thompson, Ethel "Tiny" Macheel, Al Seltz, Carol Hoivik, Roger Nelson, and the Porter Family.
- Welcomed into membership: Tyler Dahl, Nancy Garner, Roger & Carolyn Fransen, Susan Bolstad.
- Approved the transfer out of membership at her request: Teri (Nygaard) Krutsinger.
- Held a commissioning for Paul Shol prior to his deployment with the US Air Force.
- Directed operations: hiring of Jack Raaen (choir director) and Pastor Ali Haugerud (director of pastoral care); accepted the resignation of Rebekah Meder (director of pastoral care) with thanks for her excellent care; appointed committee chairs and D&E liaisons; set dates for communion and home communion; approved year-end statistical reports to the PCUSA and UCC; planned and successfully celebrated the 150th anniversary of Federated Church.

- Managed financial items including approved the budget and the audit, set the 2023 apportionments for PCUSA (\$7,500) and UCC (\$760), approved heritage grant gifts as recommended by the endowment committee.
- Time and consideration continued to be dedicated to mitigations due to COVID-19 including relaxed requirements for face coverings, social distancing, passing the offering plate, communion and singing. We continue to live-stream worship services.

Proposed Changes to the Federated Church Bylaws

Jean Bowman, Clerk of Session

Rationale 1: proposal to amend the bylaws regarding the election of officers to allow officers to serve two consecutive, 3-year terms (this is in line with the denominational regulations)

Rationale #2: proposal to amend the bylaws regarding the composition of the Board of Deacons & Elders (from 12 officers to a range of 9-12 officers) to provide flexibility for the Nominating Team

XIII. The Board of Deacons & Elders

A. The Governing Council

- 3) The twelve (12) members, together with the Moderator, shall compose the Board of Deacons and Elders of the Church. No individual has any authority apart from the group, except as that authority has been given to him or her by the Board of Deacons and Elders.

Proposed Change: A group of nine to twelve (9-12) elected officers, together with the Moderator, shall compose the Board of Deacons and Elders of the Church. No individual has any authority apart from the group, except as that authority is delegated to them by the Board of Deacons and Elders.

B. Election of Deacons & Elders

- 1) There shall be twelve (12) members on this board. There shall be Elders, who are elected from those whose membership is in the Presbyterian Church. There shall be Deacons, who are elected from those whose membership is in the United Church of Christ.
Proposed Change: There shall be between nine and twelve (9-12) officers on this board. No more than four (4) officers may be elected in any year. There shall be Deacons, who are elected from those whose membership is in the United Church of Christ. There shall be Elders, who are elected from those whose membership is in the Presbyterian Church (USA).
- 2) Elders and Deacons shall be elected to serve terms of no more than three years on the Board of Deacons & Elders; they are not eligible for reelection until one full year has expired.
Proposed Change: Deacons and Elders may serve two consecutive, three-year terms (for a total of six years). After six consecutive years of service, officers are not eligible for reelection until one full year has expired.
- 3) These Elders and Deacons shall be elected in such manner that the terms of four shall expire each year.

Proposed Change: These Deacons and Elders shall be elected in such manner that the terms of no more than four shall expire each year.

The Nominating Team presents the following slate of candidates for committee positions.
We appreciate everyone who stepped up to serve!

Deacons & Elders

Ingrid Morgan (PCUSA)
Sonja Johnson (PCUSA)
Jeremy Jensen (PCUSA)

Board of Managers

Dave Nord
Steve Lockhart
Skip Zielin

Caring Ministry & Outreach

Mindy Christianson
One-3-year term remaining

Christian Education

Karen Bush
Mary Jones Olson
Marjan Schuetze

Fellowship

Bonnie Stock
Nancy Garner
Sheila Rodning

Endowment Task Force

Gerry Worner
Mark Rodning
Marcus Meder

Mission

Char Zielin
Bonnie Bergerud
Melissa Davenport

Personnel

One-3-year term remaining

Stewardship

Thea Fransen
Troy Stenstrom
Greg Truax

Worship

Sondra Lee
Tessa Nord

Audit Task Force

One-3-year term remaining

Your 2022 Nominating Committee: Ruth Aulds, Thea Fransen, Cindy Holte, Tessa Nord, Donna Solin, and alternates Donna Hendel, and Michelle Loomer

Endowment Committee

Erik Anthonisen

Each year Federated Church offers Heritage Grants from our unrestricted endowed funds. Typically, 4% or \$10,000 of our unrestricted funds are allocated for this purpose. This year we also received a private grant of \$10,000 which D&E graciously made available to the community through our Heritage Grant program.

The Endowment Team considered eight grant applications and D&E made eight grants:

- | | | |
|----------------------|----------|--------------------------------|
| • A Place 2 Belong | \$3,500 | for operating expenses |
| • BIO Girls | \$500 | for operating expenses |
| • Clearwater Forest | \$500 | toward purchase of woodchipper |
| • Habitat 4 Humanity | \$2,500 | for expenses with a home build |
| • Jail, Inc. | \$4,000 | for operating expenses |
| • Matthew House | \$4,000 | for capital improvements |
| • Mill Street Chapel | \$1,000 | for capital improvements |
| • Welcome House | \$4,000 | capital improvements |
| • Total | \$20,000 | |

We are pleased to be able to support groups working to strengthen our community.

Endowment Team: Erik Anthonisen (chairperson), Carolyn Anderson, Lori Beske, John Erickson, Donna Hendel, Steve Lockhart, Marcus Meder (financial advisor), Mark Rodning, Kathy Truax, Gerry Worner, Treasurer Jerry Nuss and Pastor Doug Dent.

Board of Managers

Skip Zielin and John MacFarlane

The Board of Managers provides oversight of all property of the church (maintenance and repairs), the payment of bills, and oversight of Federated's finances.

This year continued to be challenging as our Grand Old Building continues to need care. Unanticipated expenses caused us to exceed our 2022 budget. All routine expenses for every category funded by Board of Managers increased due to increases/inflation.

MAIN PROJECTS COMPLETED IN 2022:

Financial Review: The Board of Managers contracted with Smith and Sim CPAs to conduct a financial review of our accounting system. After a lot of work by some of our members digging up old records the review was completed. All suggestions that they made are now implemented.

Wi-Fi System: The wireless internet system is updated, and all new routers installed. The new system allows us to manage how much of the band width can be used by the Public and how much by Staff. It can be monitored and adjusted from our provider's location.

Heating system: The heating system continues to give us problems. Repairs have been made to the piping system in the education wing area of the building which was built in 1953. This part of the building is now warmer than it has been in some time.

Caulk, clean and seal sandstone/capstone trim: The two-year project is completed on the east half of the church this summer.

Emergency Repairs: It was discovered that the steel plate holding up the brick facia above the education wing north window had rusted out and the facia was in the process of coming off and could have fallen off the building at any time. This was repaired with funds coming from the Board of Manager's Reserve.

Security System: We finished replacing the video security system and installed additional cameras in the sanctuary, fellowship hall, and in the corridor outside of the boiler room.

Keys and Ring Doorbell: The North door was rekeyed, and new keys issued along with a record of security system security codes used by each person with a key. This allows us to monitor who is turning on and off the security system. Also, at the direction of the Deacons and Elders a Ring Doorbell has been installed at the north door. This will allow us to lock down the church during normal hours of operation when/if needed.

Copier: A new 5-year contract was signed with Metro Sales Inc. to replace the existing printer from Liberty Business Systems. The new printer was delivered on Nov. 29, 2022. This should save us a significant amount on our printing projects every year.

Tables: New edging was installed on the classroom tables. No more sharp corners etc.

Parking lot: A large crack developed between the east building wall and the parking lot. This was resealed to keep water from leaking into the building. Also, the parking lot was restriped.

Most important of all: We purchased a new coffee maker!

ANTICIPATED NEEDS FOR 2023

1. The mulch around the church is worn out and needs to be replaced.
2. The stucco on the south side of the building needs to be repaired.
3. Repair the ceiling and south wall in Balcony.

BOARD MEMBERS IN 2022: Matt Beske, Glenn Bressler, Mariah Davenport, Mark Davenport, Terry Haas, Steve Lockhart, John MacFarlane (co-chair), Jane Nelson, Skip Zielin (chairperson), and D&E Representatives: Jeremy Jensen and Chad Nelson. Pete Konrad, Federated custodian, and maintenance person attended the committee meetings. Mark Rodning and Jerry Nuss (Treasurers) attended meetings to present financial reports.

The goal/objective is to engage members and non-members in our congregation.

Safety protocols continue to be a concern; however, we were able to accomplish several things for the congregation.

2022 Accomplishments:

- Supply Baptism Bags
- Supply welcome bags
- Help with Boxes of Blessings for the Cancer Center
- Porch drops were completed
- Card Ministry (birthday, encouragement, welcome)

Thank you to the group for always being willing to assist.

Goal for upcoming year:

A goal for 2023 is to create a new directory. With digital technological abilities, it will make it possible for members to send us the photo they desire. Photos could also be taken from homebound. There would be no selling of package photographs.

Your 2022 Caring Ministry and Outreach Committee: Barb Becker, Melinda Christiansen, Mary Link, Vivian Whipple (chairperson), Kathy Zimmerman, and D&E Representative: Janet Knapp

Pastoral CareRebekah Meder

The simple message of, "It takes a village" is as applicable as ever- because we are all in this together. Over the past couple of years through changes in our world, country, communities, faith family and the family under our roofs I have become even more aware that it takes a village. Not just to raise children as the old African proverb says, but to make all the parts move in a well-greased machine kind of sense. There have been numerous volunteers that make this machine work. Pastoral care is not just one person that does the work, it takes many to make it a success.

- Thank you, Millie Pearson, and Joan Ebbighausen, for continuing to share your gift of knitting/crocheting prayer shawls, baptismal blankets, and hats/mittens. Your time and talents do not go unnoticed.
- With the help of volunteer drivers (Dave Nord, Lu Echelberger, Char Zielen, Paul Shol, and Bill Kalar) 160 porch bags/meals were delivered this year. This is a ministry that was started during covid shut down and continues as it is a way to share a meal with those that are shut in, sick, healing, mourning, etc. This simple meal consists of a soup, homemade bread, a sweet treat, devotional, a handwritten note, and a porch visit.
- 88 Blessing Boxes were delivered to the Fergus Falls Cancer Center. This continues to be an outreach and mission project for our congregation. A team of nurses and staff at the center put together a list of helpful items to gift those that are starting to receive treatments. The boxes are packaged, carefully wrapped in plastic, and delivered. Federated is the only church in our community that supports this mission. Thank you for the generous monetary donations to keep this project going.

- Monetary gifts and donations of care items for youth in foster care were collected in December for Otter Tail County Foster Care. 40 cinch backpack bags were filled with essential hygiene products along with socks/underwear, hair care items etc. for youth in our county. Thank you Char Zielin and Lu Echelberger for continuing to help with this project. Also, thank you to the 20 individuals that purchased Christmas gifts for specific foster care children through the county. It takes a village.
- A sewing/quilting coffee time was added this year as a time to gather, share stories and make connections over a common interest. This group meets 1 time/month in the fellowship hall.
- The Federated Friends group continues to keep in contact with their friends through phone calls, letters, and in person visits.
- The Federated mission fund used \$4,380.06 as outreach for meals and those in need within our faith family.
- The local mission fund used \$2,982.02 to help individuals in our community with food vouchers and utility bills. This is a wonderful mission that Federated can offer to our community and those that are struggling.

Thank you for allowing me to be a part of your journey. The connections and visits in your homes, hospital rooms, over coffee and prayer, letters and phone calls have been a blessing.

As I reflect on the past year, I am reminded what an honor it is to serve and be connected to such a great Federated village. Thank you for opening your heart and home.

Many blessings, Rebekah Meder

Fellowship Committee

Dennis Bowman & Matt Solin

The Fellowship Committee provides opportunities for the congregation to build community.

Highlights of 2022:

- **Covid-19:** We were able to get back to normal with the relaxation of church covid policies over the course of the year.
- **Birthday Cake Sunday: (February 2022)** We auctioned off the extra cakes during the event, raising \$360. We planned to use the funds for other events. *This was the first time we held an auction for this event - it was an unexpected success.*
- **Ice Cream Social: (May 2022)** We used some of our fund-raising proceeds to purchase serving trays and dispenser bottles for each table so members of the congregation could apply toppings for their ice cream at their table.
- **Softball Teams and the Tailgate Party: (May-Aug 2022)** A successful May 1st pancake breakfast/silent auction fundraiser helped support the cost to sponsor two teams again this year. The teams were coached by Mark Anderson and Dennis Bowman. Bratwurst, potato salad, watermelon, and chips were served for the July tailgate event before the 6:30 games.

- **Rally Day: (September 2022)** A large crowd stuck around after the outdoor services at Kirkbride Park to enjoy a picnic lunch featuring home-made pulled pork sandwiches and baked beans. The people at the tables competed in bingo, a beanbag toss court was in session, and the younger children enjoyed the bouncy house. The addition of door prizes gave everyone extra opportunities to win a prize.
- **Church Potluck: (November 2022)** Everyone enjoyed an old-fashioned potluck dinner after the church service on November 13th. Many thanks to Brianna in the church office for helping promote this successful event.
- **Chili Cook-off: (December 2022)** We celebrated the annual chili cook-off after the Wednesday Advent service on December 7th. This will be the first chili cook-off in two years. Again, many thanks to Brianna in the church office for helping promote this event.

Goals for 2023:

- We plan to continue to organize popular events like **Rally Day, Birthday Cake Sunday, Ice Cream Social, and Pie Social.**
- We hope to fit at least two church potlucks in the fellowship hall this year.
- In general, we expect to continue to take advantage of getting congregation participation by holding our events after the Sunday service.

As chairpersons of the committee, we would like to thank all the committee members for their roles in coordinating events and doing their share to conduct each event to make sure it was a success. We could not have asked for a better group to work with this year.

Your 2022 Fellowship Committee: Dennis Bowman (chairperson), Jaime Brause, Tami Collins, Chelsea Cruz, Sammy Ebert, Punky Loomer, Jenny Maanum, Sheila Rodning, Kristi Rufer, Matt Solin (co-chair), Bonnie Stock, Gail Welle, and D&E Representative: Mary Bressler

Mission Committee

Sonja Johnson & Peg Kalar

Two 2022 Mission Committee highlights were the return of the annual Mission Brunch and the fact we were able to help 12 different recipients with \$5,000 from the committee's designated savings account. (Due to a budget shortfall in 2022, the committee received no funding from the general budget.)

- During Food Share Month in March, we continued the Mission Committee tradition of matching \$1,000 in congregational donations for the Fergus Falls Food Shelf.
- We contributed \$500 to match a congregational donation for humanitarian aid in Ukraine.
- The Mission Committee coordinated Muffins for Mission fundraisers during worship services in the park during June and August; the June event raised \$700 for Boxes of Blessings at the Cancer Care Center, and the September event raised \$263 for the angel fund at Companion Animal Hospital and the police departments K-9 fund.

- Throughout the year, committee members recruited and coordinated drivers to deliver Meals by Wheels. Thank you to Pam, Sonja, Patty, and Peg for their work in contacting volunteers, and a HUGE thank you to all the Federated members who so willingly deliver the meals.
- The Mission Dinner was a great success! Emilyn Haugen shared the story of Someplace Safe and the Safe Exchange Project; she did a great job, and congregation members responded with donations of \$1,358. A matching \$500 donation from the committee brought the total to \$1,858.
- The Christmas Joy offering gathered in December. Also supported through the Mission Committee during the year were Habitat for Humanity, a fundraising meal and support for fundraiser (\$675.31); Federated Church's Local Mission Fund (\$1,000); Salvation Army Food Program (\$800); denominational hurricane relief (\$400); confirmand donations (\$200); and Nexus Family Healing adoption and foster care support (\$430).

Your 2022 Mission Committee: Jeanetter Haas, Cindy Holte, Sonja Johnson (chairperson), Peg Kalar (co-chair), Colleen Kennedy, Elizabeth Nelson, Pam Phillips, Tessa Schierer, Patty Shol, and D&E Representative: Jeremy Jensen

Stewardship Committee

Becca Michael

*Let your light shine before others, so that they may see your good works
and give glory to your father in heaven. Matthew 5:16*

This year was the 150th anniversary of the Congregational and Presbyterian church ministries in Fergus Falls. The members of Federated Church continue to shine God's light and love into all corners of the Fergus Falls and surrounding communities through your worship, work, and witness to Jesus Christ.

Pledge information helps us properly budget for next year's needs and the ways in which we will shine God's light in our community. As of this writing, we are 89% to our goal of \$411,455 with \$366,716.44 raised.

Thank you for your support of Federated Church's mission!

Your 2022 Stewardship Committee: Grant Davenport, Thea Fransen, Donna Hendel, Landon Link, Wayne Link, Becca Michael, Connie Seltz, Troy Stenstrom, Greg Truax, Troy Stenstrom, and D&E Representative: Kerian Stenstrom

Submitted by Becca Michael, Chairperson

Personnel Committee

Jon Fransen

The goals and directives of the Personnel committee are to oversee those employed by Federated Church, hire new employees, and manage challenges or issues involving our Federated staff. We were able to allow time off for those who needed it and were also able to fill positions that became open. Although we said goodbye to one Audio-Video Technician in 2022, we were blessed to have appropriate coverage to continue bringing worship to those who needed or enjoyed worshipping online with us. We also said goodbye to our Director of Pastoral Care and added a new one to our staff to complete tasks designated in the job description.

We are very grateful to our staff; Doug Dent (Pastor), Karen Anderson (Director of Christian Education), Adam Baker (Bookkeeper), Pete Konrad (Custodian/Maintenance), Heath Sershen (Audio-Video Technician), Brianna Schneeberger (Administrative Assistant), and Ali Haugerud (Director of Pastoral Care). The dedication to the Federated Family and its mission do not go unnoticed; we thank you all for your hard work!

Worship Committee

Ruth Aulds

The Worship/Music Team is charged with assisting the pastor and staff in planning worship services utilizing the talents of the congregation and resources of the Church. The work of the Team was guided by Pastor Dent and assisted by Brianna Schneeberger, Bill and Mary Ann Nead, Jack Raaen, Tessa Nord, and Vivian Whipple. During the year, we offered services in person in the sanctuary and Kirkbride Park. Additional services were offered on Wednesday evenings during the Lenten and Advent seasons as well as a community hymn sing offered via radio broadcast. The work of the Committee would not be successful without the contributions of:

- Bill Nead for his technical expertise in continuing to support our on-line presence
- Vivian Whipple who leads the Praise Team with lively piano music and works to provide a complete and comprehensive worship experience
- Jack Raaen who joined the Committee in September and who leads the Senior Choir
- Tessa Nord who leads the Bell Choir and writes original bell intros each week
- Gloria Ronning who supports the musical experience on the organ and is the accompanist for the Senior Choir
- Heath Sershen who operates the Visual System for the services in the sanctuary
- Susan Clambey who contributes to the worship experience through playing the organ
- Natalie Vogel who supported the Audio-Visual Team through the summer

The Praise Team Members who offer support at worship services: Karen Anderson, Ruth Aulds, Hollis Davenport, Cindy Holte, Craig Jorgensen, Sondra Lee, Michelle Loomer, Tessa Nord, and Vivian Whipple

Your 2022 Worship Committee: Ruth Aulds (chairperson), Craig Jorgensen, Tessa Nord, Bev Richter, Vivian Whipple

With Grateful Appreciation...

Thank you to our church members that have faithfully served and completed the terms of service for our many committees.

Ruth Aulds	Jaime Bruse	Karen Busch	Mindy Christiansen
Mark Davenport	Samantha Ebert	Thea Fransen	Donna Hendel
Cindy Holte	Jeremy Jensen	Sonja Johnson	Colleen Kennedy
Janet Knapp	Troy Lee	Steve Lockhart	Michelle Loomer
Marcus Meder	Tessa Nord	Mary Jones Olson	Pam Phillips
Mark Rodning	Sheila Rodning	Heather Rundquist	Donna Solin
Troy Stenstrom	Bonnie Stock	Tanya Sundberg	Greg Truax
Anne Weinrich	Gerry Worner	Char Zielin	Skip Zielin

Your commitment to the ministries of Federated Church is appreciated. Your work is important and influential in our church and in our community.

Thank you to all our volunteers throughout the year. Every job is appreciated! We have had help with carpentry & woodworking, decorating, knitting, cooking, baking, serving, cleaning, chaperoning, organizing pageant costumes, delivering meals & home visits. Thank you to all who have helped in the church office for vacations and time off. We are thankful for our Sunday school teachers, Kidz Club volunteers, and VBS volunteers. The list goes on and on!

Thank you for your gifts of time, talent, and treasure. Federated Church has benefited from your work here. Choosing to share your gifts influences others. You set the example and show us just how meaningful it is to give, to share and to grow through God's love.

*Thank
You*